Health and Safety Policy

Our Zero Harm Vision

RJV is committed to achieving Zero Harm for our people, stakeholders, visitors, and the communities we serve.

To support this vision, we will:

Provide the tools – needed to deliver safe outcomes through our HSEQ Management System.

Ensure safe work environments – by identifying, assessing, and controlling health and safety risks.

Eliminate hazards – and reduce Work Health and Safety risks to ensure a safe and health working environment.

Promote Active Leadership – leaders are accountable and encourage continuous improvement to promote our Zero Harm Vision and our company Foundations.

Foster a Positive Safety Culture – through consultation, innovation, and proactive risk management.

Maintain Transparency – our safety system ensures we act with integrity and consistency. “We do what we say.”

Uphold Effective Governance – using lead and lag indicators, audits, and shared learnings to monitor and improve performance.

Deliver Education and Training – to equip our people with the skills and knowledge to meet safety obligations.

Clarify Accountability – through defined roles and responsibilities.

Ensure Compliance – with all relevant laws, regulations, and Work Health and Safety obligations.

Actively Involve Workers – in safety decisions through consultation and participation.

Continually Improve – our OH&S management system is used to enhance performance and adapt to emerging risks and opportunities.

This policy applies across all RJV operations and to all employees, contractors, and stakeholders on our sites.

Our HSEQ system is continuously monitored, audited, and reviewed to remain effective and aligned with best practice.

Tim Ryan

Chief Executive Officer

07/11/2025

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BUREAU VERITAS Certification
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