



## Health and Safety Policy

Policy Reference: COR-HSE-POL0002

### Our Zero Harm Vision

RJV is committed to driving a Vision of Zero Harm to our people, those we engage, our visitors and the communities in which we work.

To achieve our Vision of Zero Harm it is crucial that we provide our people with the right tools to deliver safe outcomes via our Health, Safety, Environment and Quality (HSEQ) Management System.

To achieve this, we will ensure our work environment and practices are created and conducted safely ensuring hazards to health and safety are identified, measured, and effectively controlled.

We commit to fostering:

**Active Leadership** – Our leaders hold themselves and others to account to our Zero Harm Vision and our company foundations. Our people are encouraged to challenge the status quo to improve our risk control strategies and the way we work.

**Positive Safety Culture** – Through workplace consultation and collaboration with our key stakeholders, we encourage and support our people to innovate and promote positive safety outcomes. We do this by supporting and encouraging our people to identify, report, assess and control health and safety risks in the workplace.

**Transparent Safety** – Our imbedded safety management system promotes transparency across the business ensuring “we do what we say”. This approach creates a driver to improve our safety management system at every step.

**Effective Governance** – Our HSEQ reporting, and compliance system provides a snapshot of both lead and lag indicators enabling our teams to actively monitor our safety performance, proactively manage risks and continually improve through the sharing of lessons learned. Auditing is conducted across the business on a regular basis to assess and ensure our compliance.

**Education and Training** – We are committed to educating and training our people to ensure they have the required skills and knowledge to fulfil their health and safety obligations. Our education and training programmes are designed to provide clear communication and consultation strategies to involve our people as well as other stakeholders in the ongoing improvement of our safety performance.

**Accountability** – Our HSEQ Management System inclusive of project specific plans and position descriptions clearly identify role responsibilities with the intent to clarify accountabilities to drive safe outcomes.

**Compliance** – We will comply with all applicable laws, regulations, statutory obligations, and other relevant requirements.

RJV is committed to applying the principles of our Zero Harm Vision with in all business activities.

Accordingly, our HSEQ Management System will be continually monitored, audited, and reviewed to ensure that it remains effective and aligned with the best practice nature of our business.

**Tim Ryan**

**Chief Executive Officer**

29/08/2023



WERE BETTER TOGETHER



SHOW RESPECT EARN RESPECT



OWN THE OUTCOME



MAKE A POSITIVE IMPACT

