## **Environmental Sustainability Policy**

Policy Reference: COR-HSE-POL0001

The RJV Zero Harm Vision extends to our drive and commitment to environmental sustainability, ensuring everything we do when interacting with the environment is conducted in a way to ensure Zero Harm is safeguarding the needs for our future generations.

Our purpose is to bring people together to support the sustainable development to Western Australia's communities, infrastructures, and resources.

The achieve our Zero Harm Vision, we make the following commitments:

- We will manage and review our environmental impacts caused by our work activities ensuring strategies are implemented to actively mitigate and control our environmental impact;
- We will ensure adequate resources and skills necessary to effectively manage our identified environmental impacts;
- We will focus on working collaboratively with our project partners and stakeholders to shape a sustainable future:
- We will invest in education and training, to ensure that our people and those working on our behalf understand the principles of sustainable environmental practices as well as their personal and legal obligations;
- We will set measurable objectives and targets, and continuously work towards meeting and where possible exceeding these;
- We will promote the protection of flora, fauna and waterways and strive to improve our environmental performance through waste reduction, reuse, and recycling;
- We will promote the purchasing of recycled products where possible in order to reduce our environmental footprint;
- We will prevent unauthorised clearing of native vegetation or contravention of the conditions of an authorised clearing permit;
- We will continuously review our environmental management system in order to meet or exceed best practice;
- We will comply with all applicable environmental laws, regulations, statutory obligations, and other relevant requirements;
- We will continue to develop work practices and programs in order to fulfil our 'Vision of Zero Harm' to our people, the environment, and the communities in which we operate; and
- We will actively seek to identify innovations to reduce our carbon footprint.

RJV is committed to applying the principles of our Zero Harm Vision with in all business activities.

Accordingly, our Environmental Management System will be continually monitored, audited, and reviewed to ensure that it remains effective and aligned with the best practice nature of our business.

Tim Ryan

**Chief Executive Officer** 

29/08/2023



